

Occupational Health Services for GPs & Practice Staff

Sheffield
LMC



GUIDANCE FOR SHEFFIELD GPs

November 2024

The LMC has for some time been trying to establish the Occupational Health offer to Sheffield GPs and their staff and how to access services. Following a helpful and informative meeting with Rachel Henchley, Head of Occupational Health and Theresa Sharpe, Operational Manager, Sheffield Occupational Health Services, we are able to confirm the following:

SHEFFIELD OCCUPATIONAL HEALTH SERVICES

- This is an NHS organisation that covers pre-employment checks and vaccinations, blood and body fluid incidents, and general occupational health (OH) issues for all Sheffield Teaching Hospitals NHS Foundation Trust staff, Sheffield Health and Social Care staff, Sheffield Children's Hospital staff, health students studying at both Sheffield Hallam University and the University of Sheffield, Rotherham NHS Foundation Trust and Primary Care Sheffield.
- They have one consultant Dr Giri, a Specialist Registrar Dr Kröning and a team of OH specialist nurses, along with Musculoskeletal (MSK) and Mental Health Workers.
- Cority software is used for referrals and reports.
- All referrals are triaged by OH and appointments are delivered face to face or virtual dependent on clinical indication.
- All appointments are booked within 10 working days.
- Appointments are between 30-60 minutes.
- The service has a number of sites, including at the Northern General Hospital and Claremont Place.
- The reports are confidential and only available to the employee and the referrer with the client's consent within 2 working days of assessment.
- The service also manages OH issues for doctors under Professional Standards investigations and receives confidential referrals from NHS England (NHSE).
- As well as management referrals, OH can action pre-employment checks for new practice staff.

THE OFFER TO GENERAL PRACTICE

- The service is available to all GPs on the Performers List in Sheffield, all General Dental Practitioners (GDPs) and all practice staff.
- The service is accessed through a Service level Agreement (SLA) with OH. Interventions for practice staff are funded by the practice and invoices are produced on a quarterly basis.
- The SLA includes tariffs for required interventions and practices can request services on an ad-hoc basis as required.
- All GPs on the Performers List can access OH and this will be funded by NHSE.
- All needlestick injuries/Blood-Borne Virus (BBV) incidents for all GPs and practice staff are funded by NHSE.